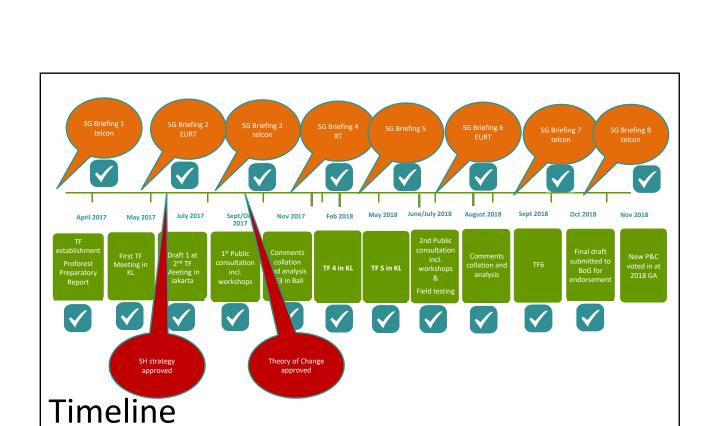


TF1 - visit to

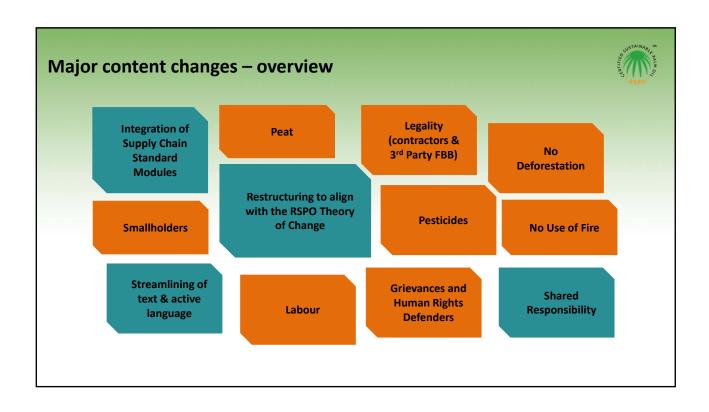
collection centre

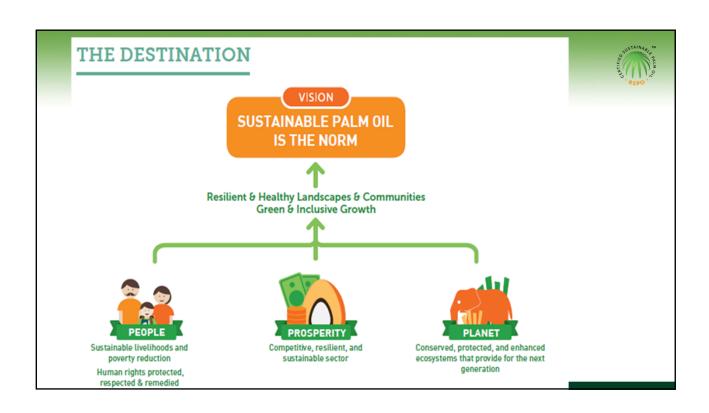
Background & Overview

- The ISEAL Standard Setting Code & RSPO SOP for Standard Setting call for a review of the standard every 5 years
- Key elements of ToR for P&C Review as approved by Board of Governors in Feb 2017:
 - Steering Group (SG)
 - P&C Review Taskforce (TF) 24 substantive & 24 alternate members
 - Estimated 4 Taskforce meetings (+ 2 added)
 - 2 public consultation periods
- Facilitation team:
 - proforest overall technical facilitation of entire process incl. public consultations
 - Ø daemeter facilitation of Taskforce meetings
 - LiSeed: consultant for Theory of Change integration
 - RSPO Secretariat: technical team supporting the facilitators









P&C 2018



Impact Goal Prosperity: Competitive, resilient and sustainable sector

Principle 1. Behave ethically and transparently

Principle 2. Operate legally and respect rights

Principle 3. Optimise productivity, efficiency, positive impacts and resilience

Impact Goal People: Sustainable livelihoods and poverty reduction

Principle 4. Respect community and human rights and deliver benefits

Principle 5. Support smallholder inclusion

Principle 6. Respect workers' rights and conditions

Impact Goal Planet: Conserved, protected and enhanced ecosystems that provide for the next generation

Principle 7. Protect, conserve and enhance ecosystems and the environment

O V	Verview (page	Principle or Theme	Uneria topic	ZU18 P&C CITICATION NO	2013 P&C criterion No	Agpo.
inpact raca foc			Information and public availability	1.1	1.1/1.2/6.10	Improved Risk Management
		transparently 2. Operate legally and respect rights	Communication and consultation	1.1		Improved Risk Management
	A sustainable, competitive, and resilient palm oil sector		Commitment to ethical conduct	1.2	1.3/6.10	Improved Risk Management
Prosperity Impact Goal:	ensures long-term viability of the entire supply chain and shared benefits for both private sector as well as the		Legal compliance	2.1	2.1/6.10	Improved Risk Management
			Third party contractors legal	2.2	na	Improved Risk Management
	livelihoods of communities where palm oil is grown.		Third party FBB legally sourced	2.3		Improved Risk Management
	Effective planning and management system address	productivity, efficiency, positive impacts and resilience	Long term plan and economic viability	3.1		Improved Risk Management, cross cutting
ompetitive, resilient,	economic viability, environmental and social compliance		Continuous Improvement & Reporting	3.2		Improved Risk Management, cross cutting
nd sustainable sector	and risk, establishes procedures and systems for		Standard Operating Procedures	3.3		Improved Risk Management
nu sustamable sector	ensuring conformance to the RSPO P&Cs, and supports		SEIA and Plans	3.4		Improved Risk Management
	continuous improvement toward sustainable palm oil		System for managing human resources	3.5		Improved Risk Management, Safe and Decent v
			Occupational Health and Safety Plan	3.6	4.7 (part)	Improved Risk Management, Safe and Decent v
			Training	3.7	4.9	Improved Risk Management, Safe and Decent v
		4. Respect community	Human Rights	4.1		human rights upheld
			Complaints and Grievances	4.2		human rights upheld
People Impact Goal:	Human Rights Protected, Respected & Remedied. The palm oil sector contributes to reducing poverty and palm oil production is a source of a sustainable livelihoods. Human rights are respected. People participate in processes that affect them with shared access and		Contribution to local sustainable development	4.3		human rights upheld
			Land Use & EPIC	4.4 & 4.5	23/75	human rights upheld
			Land Use: Compensation	4.6 & 4.7		human rights upheld
			Land Use: Conflict	4.8		inclusive access, communities
		inclusion 6. Respect workers' rights and conditions	Fair and transparent dealings with SH	5.1		inclusive access, SH
Sustainable			Improved SH livelihoods	5.2	6.11 (part)	inclusive access, SH
velihoods & Poverty			No discrimination	6.1	6.8	human rights upheld, safe and decent work
,			Pay and working conditions	6.2		human rights upheld, safe and decent work
Reduction			Freedom of association	6.3		human rights upheld, safe and decent work
			No child labour	6.4		human rights upheld, safe and decent work
			No harassment	6.5		human rights upheld, safe and decent work
			No forced or trafficked labour	6.6		human rights upheld, safe and decent work
			Safe working environment	6.7		safe and decent work
Planet	Impact Goal: Conserved, protected and enhanced	and enhance ecosystems and the environment	Effective Integrated Pest Management	7.1		resource use, pollution, productivity
	ecosystems that provide for the next generation.		Pesticide Use	7.2		resource use minimized, pollution resource use minimized, pollution
Impact Goal:	Ecosystems and their services are protected, restored,		Waste management Soil health/fertility	7.3 7.5		productivity optimized, Ecosystems
onserved, protected	and resilient including through sustainable consumption and production and sustainable management of natural resources (sustainably manage forests, combat descriptions), halt and reverse land degradation, halt biodversity loss (SDR St). [Unitate change is addressed through continuous GHG reductions and air and water pollution are controlled.		Soil conservation (erosion/degradation)	7.5		reduced pollution
and enhanced			Peat	7.0		pollution, ecosystems
			Water quality and quantity	7.8		resource use, pollution, ecosystems
ecosystems that			Energy Use	7.9		resource use minimized, pollution
rovide for the next			Pollution and GHGs	7.10		reduced pollution
			Fire	7.11		reduced pollution
generation			HCV and HCS	7 12		ecosystems protected

Elements of the standard				
Term	Explanation	RSPO standard setting document	Category	
Principle	Fundamental statements about a desired outcome	A fundamental statement about a desired outcome, often providing greater detail about the objectives.	Normative	
Criteria	What implementation of the principle looks like – the pre-conditions/a means of judging whether or not a principle has been fulfilled	The conditions that need to be met in order to fulfil a principle. Criteria add meaning and operationality to a principle without themselves being direct measures of performance.	Normative	
Indicator	Variable to measure the implementation (positive or negative)	The measurable states, which allow the assessment of whether or not associated criteria, are being met. Indicators convey a single, meaningful message or piece of information.	Normative C- Critical M - Major	
Guidance	Additional information that assists with the understanding, implementation and auditing of the requirement (i.e. the indicator)	Guidance consists of useful information to help the unit of certification and auditor understand what the Criterion and/or Indicators mean in practice, to indicate good practice, and practices that should be followed.	Informative	
Procedural Note	Exceptional measure to allow mention of pending developments	A note in the standard only to be used where a methodology or element of the standard is still under development to clarify terms, conditions and procedure prior to the said methodology or element being finalised	Informative	



Legality - contractors



- contracts with clauses on them meeting legal requirements
- contracts prohibit use of child, forced and trafficked labour
- contracts protect young workers



Legal sourcing 3rd party FFB



- · Mills need to get assurance of supplier legality through:
 - Geo-location of FFB origin
 - · Proof of ownership status or right to land by grower
 - Valid planting / trading license (where appropriate)
- Collection centers or intermediaries: supplier needs to provide this evidence
- Implementation procedure for smallholder suppliers detailed in annex 4:
 - Certified mills have 3 years from GA vote to demonstrate compliance
 - For new certifications, mills have 3 years from initial date of certification

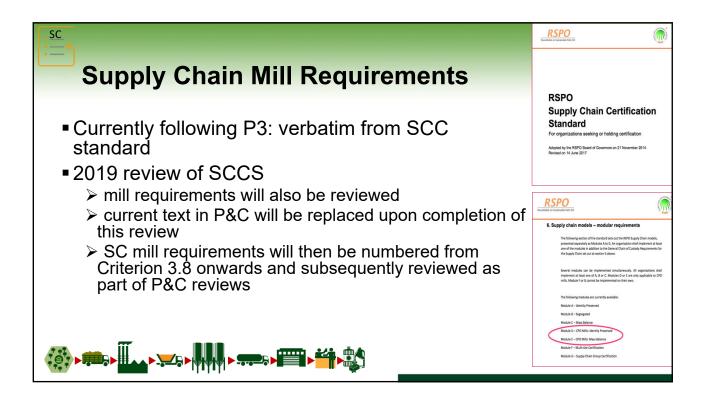




Plans, procedures & systems



- Management plan & reviews (3.1)
- Continuous improvement & annual reports to RSPO using metrics template (3.2)
- Standard Operating Procedures (3.3)
- SEIA (3.4)
- Human Resources systems (3.5) & H&S plan (3.6)
- Training programme (3.7)



Human Rights & Grievance Mechanism Complaints & grievances guarantee anonymity, confidentiality and no-reprisals Access to independent legal and technical advice for complainants Prevent risk of reprisal or intimidation against complainants and Human Rights Defenders Companies provide training and awareness raising on human rights to the workforce and relevant stakeholders

P4

Community Rights & FPIC



- Generally clarification of language for these requirements
- Respecting voluntary isolation (4.5.8)
- No plantings on recent expropriations (4.5.7)



P5

Smallholder Inclusion



- Fair and transparent pricing & negotiations & contracts (5.1.)
- Support to independent SH with certification (5.1.8)
- Grievance mechanism for SH (5.1.9)
- Support with livelihood improvement programmes with at least capacity building (5.2.2)
- Support with FFB legality requirements (5.2.3/link to 2.3.2)
- Training on pesticide handling for scheme SH (5.2.4)



P6

Labour



- · Generally:
 - better protection of vulnerable groups (e.g. migrant and contract workers, women, children)
 - Shifting focus on evidencing implementation
- Strengthening of no child labour requirements (6.4)
- Strengthening of no forced & trafficked labour criterion (6.6)
- Prohibition of recruitment fees for migrant workers (6.1.2)
- Pregnancy tests only when legally mandated (6.1.4)

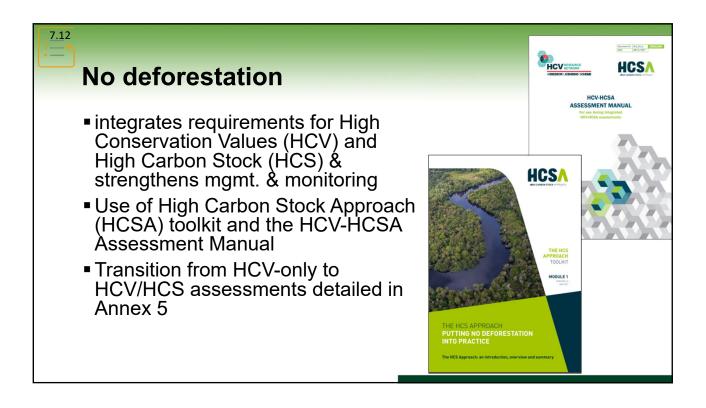
6.2

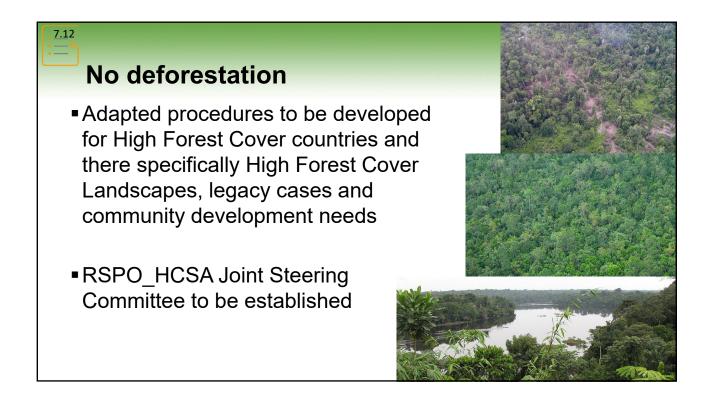
Labour

- Decent Living Wage for all workers (6.2.6) – RSPO Labour Taskforce to develop implementation guidance
- Permanent, full time employment is used for all core work (6.2.7)
- Housing and amenities must meet national legislation or ILO standards (6.2.4)
- Work done by family members shown in payroll documents (6.2.2)









7.7 —

Peat



- No new plantings after November 2018 on peat regardless of depth
- Peat soils are documented and reported to RSPO Secretariat
- Plantations on peat: drainability assessments following RSPO Drainability Assessment Procedure at least 5 years prior to replanting
- · Mgmt of existing plantings on peat
- Peatland conservation areas maintained



7.11

Fire



- Fire is not to be used for land preparation
- Exceptional use of fire for controlled burning for pest & disease control only with government authorisation (7.1.3)
- more emphasis on fire prevention
- · work with adjacent stakeholders



7.2 ____

Pesticides



- Justification of use and general minimization
- Clearer wording on application, storage and disposal
- Most harmful pesticides (including paraquat) are not used unless in exceptional circumstances & with due diligence process (7.2.5)
- No prophylactic use of pesticides (7.2.4), no aerial spraying (7.2.9)
- Young persons, pregnant & breastfeeding women may not work with pesticides; alternative equivalent work to be offered (7.2.11).



Preamble

Implementation - NIs & audits



- 1 year to update & align your National Interpretation (NI) & then 1 year to comply with your new NI
- Countries without NIs: 2018 P&C applies from GA vote
- Countries whose NI process is not completed within 1 year: 2018 P&C applies from GA vote + 1 year
- Certified companies: only 1 Annual Surveillance Assessment on 2013 P&C/current NI

Implementation - RSPO document updates



No	Document	Timeline
1	RSPO Certification System Document (including metrication)	BoG endorsement in Nov 2019
2	Revise Audit checklist	Jan – March 2019
3	RSPO Supply Chain System Document	Jan – June 2019
4	RSPO Supply Chain Standard Document	Jan – June 2019
5	RSPO Group Certification Document	Apr – Sept 2019
6	PalmTrace System	Jan – June 2019
7	Revise NPP Guidance	Jan – June 2019
8	Development of Generic guidance for Decent Living Wage	Jan – March 2019
9	Guidance for Outgrower (>50 ha plantation)	Jan – June 2018

Implementation – linked elements



- Shared Responsibility 'Taskforce'
- RSPO's new standard for independent SH:
 - Next Public Consultation for draft standard in April 2019
 - Pilot period June-Aug 2019
 - Finalisation for GA vote in 2019

